



40 Career Factors

to consider when seeking new opportunities

It's time to reenvision how you pursue the impact-driven career of your dreams. You can also use this checklist when renegotiating your contract.

40 CAREER FACTORS TO CONSIDER

when looking for a new opportunity

- **INDUSTRY**
- **FUNCTION**
- **GEOGRAPHY - WHERE ARE YOU LIVING AND WORKING**
- **GEOGRAPHY - WHAT CUSTOMER OR MARKET ARE YOU FOCUSED ON**
- **TITLE**
- **PROFESSIONAL DEVELOPMENT & TRAINING OPTIONS**
- **PEOPLE MANAGEMENT**
- **BUDGET / P&L MANAGEMENT**
- **SCOPE OF RESPONSIBILITY**
- **CAREER PATH AVAILABLE TO YOU**
- **PROMOTION OPPORTUNITIES**
- **LEARNING OPPORTUNITIES**
- **CLIENT EXPOSURE**
- **CROSS FUNCTIONAL OPPORTUNITIES**
- **VARIETY OF WORK**
- **TRAVEL**
- **COLLEAGUES**
- **SENIOR MANAGEMENT**
- **DIRECT REPORTS / TEAM**
- **CULTURE - EMOTIONAL OFFICE ENVIRONMENT**
- **DRESS CODE**
- **COMPANY MISSION**
- **COMPANY VALUES**
- **COMPANY BRAND NAME**
- **COMPANY SIZE**
- **COMPANY GROWTH PROSPECTS**
- **BASE SALARY**
- **BONUSES**
- **ACCESS TO LEGAL SERVICES**
- **CHILD CARE**
- **EQUITY, OPTIONS, PROFIT SHARING**
- **SECURITY OF COMPENSATION**
- **COMPENSATION GROWTH**
- **PERKS (PHONE, LAPTOP, EXPENSE ACCOUNTS)**
- **TUITION BENEFITS**
- **RETIREMENT PLAN**
- **HEALTH BENEFITS**
- **AUTONOMY OVER YOUR WORK**
- **FLEXIBLE HOURS**
- **FLEXIBLE LOCATION / WORK REMOTELY**



Thank You...

Welcome to the Legendary LeadHer community, where you'll learn how to confidently go from ambitious mid-level professional to kickass visionary leader.

By the way, I'm Rashell Evans, career architect, personal branding guru, and LinkedIn expert.

I coach ambitious mid-to-executive level professional women in the nonprofit and social service industries how to leverage their personal brands to lead like a legend at work.

Identify solutions to your most pressing career challenges in a laser-focused, pinpointed strategy session.

Whether you need help navigating burnout, need a job search strategy, are prepping for an interview, or are stepping into a new leadership role, these 60-minute strategy sessions will take you from feeling confused to confident in your next step.

*Warmly,
Rashell*



Work with me

www.RashellEvans.com



Why be Great, When you can be Legendary